

**Evangelical Lutheran Church of the Epiphany  
Winston-Salem, North Carolina**

**Mission Statement**

*Epiphany is a welcoming community, empowered by the Holy Spirit, to share the GRACE of God, the LOVE of Christ, and the HOPE of new life with all!*

**Mission Goals 2018**

- 1. Recommend a process for developing a long-term term Strategic Plan for Epiphany. Upon Council approval, establish a Strategic Planning Team to determine a plan to be presented to the congregation.**
- 2. In partnership with the Outreach committee, reinvigorate and increase congregational support for, and participation in, Outreach Ministries. Develop an umbrella strategy with the committee to broaden and strengthen the overall approach.**
- 3. Through sharing information and providing opportunities for joint activities, continue to build, strengthen, and foster the relationship between Epiphany & EECC staff and families.**
- 4. Support the process for calling and welcoming a new pastor to Epiphany in tandem with the Call Committee. Ensure that the transition process is smooth and seamless, with opportunities to help the congregation and pastor (and family, if it applies) gets acquainted.**

**Congregation Council Meeting Minutes  
June 18, 2018 – 7:00 PM**

**Members Present:** Margaret Brock, Schuyler Darstein, Julianne Golden, Bert Joines, Carol Middleton, Joe Middleton, Chris Schultz, Marc Shideler, Ted Toborg, Pastor Russell Peek

**Members Absent:** Lewis Hardy, Kathy Pressley

**Guests:** Dan Meckley

**Call to Prayer & Recite in Unison:** Joe Middleton      **Devotions:** Margaret Brock

**GATHERING**

**Approval of Agenda      Motion to approve agenda:**

Moved: Marc Shideler      Second: Margaret Brock      **Motion: Carried**

**Correspondence**

- Thank you cards were sent to:
  - Epiphany Quilters for providing the quilts for Graduating Seniors
  - Connie Queen, Carolyn Wiley & Laura Spain for coordinating the Senior Reception

## Sharing Celebrations & Concerns:

July "Star" Article – Joe Middleton

## Approval of Minutes from May 21, 2018 (with correction of Treas. Report: not projected)

### Motion to approve minutes:

Moved: Bert Joines

Second: Ted Toborg

**Motion: Carried**

### Presentation of SAS Program – Dan Meckley:

Dan began his update with a video message to Council. The initial meeting was May 14, 2018, with Kay Conrad in attendance as well. There are 16 congregations in our Synod participating in this program. The group is waiting to receive a data report with information. Stewardship will compile a list of potential candidates for presentation and discernment of Council. They are hoping to create a "theme." The participating congregations' next meeting is scheduled for mid-August.

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**Pastor's Report** – Distributed report. a) The week of 7/15 will be a busy one. b) Preparing for 7/22 installation @4:00pm. Pastor asks that any loose checks and cash without designation for "usual" offering to be donated to Epiphany's Outreach ministries.

**Motion:** to donate any undesignated offerings during Pastor Russell's installation worship service on July 22, 2018 to Epiphany's Outreach Ministries.

Moved: Chris Schultz

Second: Margaret Brock

**Motion: Carried (2018-\_\_\_\_)**

c) Larry Grush has offered \$12,000 investment vehicle, to be managed by him, to fund Evangelism. Pastor is hesitant to accept, unless it is a gift alone with no "strings." The request will be forwarded to Finance Committee for consideration and recommendation to Council.

### Treasurer's Report/Financial Secretary's Report

See attached Treasurer's Report. Marc passed out copies of the May 31, 2018 Balance Sheet for the church and for the EECC preschool. Other financial reports still require correction, and Marc, Joe and Mickey are hard at work resolving issues. Confidence is high that after five months the church has a surplus of around \$13,000 and EECC has a surplus of around \$11,000, which will help us get through the summer months. Member giving for the church is still running above budget. The finance ministry team meets this Thursday, and once all financial reports are satisfactory to all, they will be distributed to council members.

## OFFERINGS

- Strategic Plan – list of possible invitees, trying to assemble a team of 5-7 persons
- Outreach – N/A
- EECC – No report.
- New Pastor Report – so far, so good; pastor very happy with the support of the Call Committee

## Ministry Updates (Committees) and/or Invited Guest Topics

- **Executive Committee** – report attached. Preparing for upcoming fall Council Elections.
- **Discipleship** – VBS is proceeding for July 15-19; approximately 30 kids, along with adult volunteers.
- **Management** – a) 6/21 is next Finance Committee meeting, and has been rescheduled for the 3<sup>rd</sup> Thursdays. Conveners will fill in over the summer and will attempt to fill the Chair position in August.  
b) Need to really assess how to move forward on the website. c) Campus Ministry budget is \$3,000, and we have used \$2,000. If we continue with another Campus Ministry Coordinator in the fall we will most likely

be over-budget by \$1,000. We have the option to offer less than the current stipend, but not sure how that would be received by the next candidate. Council agrees that it would be better to remain with the same amount.

- **Outreach** – People are desperately needed to help with the Food Pantry, especially food pickup, as it is physically very demanding.
- **EECC** – No report. We are currently rated “superior”, and currently have 53 kids enrolled.
- **Parish Life** – They have a meeting planned soon and have been concentrating on Pastor’s installation. The current plan for attendance is approximately 150 persons.
- **Worship** – N/A, no meeting for June.
- **Endowment** – Bert reports that 1 request has been approved by the committee, to support the coming year’s seminary expenses for Laurie Kenyon-Woods.
- **Other offerings** – National Gathering Commissioning 6/23, attendance 6/26-7/1 Houston, TX

### **Key Upcoming Business & Dates**

- Special Congregational Meeting requested for June. Will send letter to congregation with reasons for delay and tentative timeline.
- VBS – July 15-19
- Pastor Russel – installation July 22 at 4:00pm
- Rally Day – Sunday, September 9 “God’s Work, Our Hands.” Pastor Russell is looking for a coordinator for service project ideas.

### **Review Action Items/Responsibilities**

- August Star – Chris Schultz
- Strategic Plan Members – Joe Middleton
- EECC June report to Council — Joe Middleton to forward

**Next Meeting Date:** July 16, 2018

**Devotions:** Marc Shideler

**Closing Prayer** – Pastor Russell

**Lord’s Prayer** (All)

**Adjournment:** Joe Middleton adjourned the meeting at 8:45pm.

Respectfully Submitted,

Shelley Hood  
Acting Recording Secretary

### **Attachments:**

Minutes of May 21 Council Meeting  
Pastor’s Report  
May 2018 Balance Sheet  
Minutes of June 11 Executive Committee Meeting