

**Evangelical Lutheran Church of the Epiphany**  
**Winston-Salem, North Carolina**  
**Church Council Meeting Minutes**  
May 21, 2018 - 7PM

**Mission Statement**

*Epiphany is...a welcoming community, empowered by the Holy Spirit,  
to share the GRACE of God, the LOVE of Christ, and the HOPE of new life with ALL!*

**Mission Goals 2018**

1. Recommend a process for developing a long-term term Strategic Plan for Epiphany. Upon Council approval, establish a Strategic Planning Team to determine a plan to be presented to the congregation.
2. In partnership with the Outreach committee, reinvigorate and increase congregational support for, and participation in, Outreach Ministries. Develop an umbrella strategy with the committee to broaden and strengthen the overall approach.
3. Through sharing information and providing opportunities for joint activities, continue to build, strengthen, and foster the relationship between Epiphany & EECC staff and families.
4. Support the process for calling and welcoming a new pastor to Epiphany in tandem with the Call Committee. Ensure that the transition process is smooth and seamless, with opportunities to help the congregation and pastor (and family, if it applies) get acquainted.

**Members present:**

<input checked="" type="checkbox"/> Brock	<input checked="" type="checkbox"/> Darstein	<input checked="" type="checkbox"/> Golden	<input checked="" type="checkbox"/> Hardy
<input checked="" type="checkbox"/> Joines	<input type="checkbox"/> _CMiddleton	<input checked="" type="checkbox"/> JMiddleton	<input checked="" type="checkbox"/> Pressley
<input checked="" type="checkbox"/> Schultz	<input checked="" type="checkbox"/> Shideler	<input checked="" type="checkbox"/> Toborg	<input checked="" type="checkbox"/> Pastor Russell

**Call to Prayer and Presence -**

**Devotions followed by a brief reflective pause:** Julianne - On unanswered prayers and hindsight

**Gathering**

>Approve agenda with additions

Motion: Margaret                      Second: Julianne                      Carried:Yes

>Thank you cards

>Share celebrations and concerns

>June Star article: Margaret

>Approve minutes (Council 4/16)

Motion: Lewis                      Second:Bert                      Carried: Yes

**Presentation from John Hood** -- John had requested time to present items to Council related to the Finance Ministry Team. They were discussed. Council has requested additional information.

**Pastor's Report** – attachment in packet Pastor Russell asked what would be helpful in his reports? Key items and upcoming events ; « big picture » things okay. Could you add concerns/successes? He requested communication from us

**Treasurer's Report** – attached in packet Finance is working on report; unclear on surplus; EECC has a surplus; member giving is currently good; Thanked those liaison who made their expense reports known.

### **Offerings**

>Pastoral Transition

+Timeline

-Pastor Russell will drive planning for Installation, in conjunction with the Conference Dean (Pr. John Beeg), Call Committee, and Council

>Key Areas of Focus Updates

+Strategic Plan process (Marc) – Complete

+Outreach (Margaret) nothing new

+EECC (Bert) nothing new (are enrollment numbers needed)

+New Pastor Support (Marc) —Mutual Ministry Team – very supportive for Pastor's first week

>Share our ministries – updates from committees and ministry teams

+Executive Committee (Joe) minutes attached; recommendation on designated accounts attached

Rental property team – forum will be to answer questions on proposal; there have been 3 Sundays to provide input; vote will take place

Discussion on designated accounts recommendations

**Accept recommendations on designated accounts with exception to keep the 82060 Hand Bells account:**

**Motion: Kathy                      Second: Chris                      Carried:Yes**

By consensus we will pass the recommendation from Council to change date of monthly finance team meeting to 3<sup>rd</sup> Thursday of the month instead of 2nd Thursday.

+Discipleship (Ted) – child protection policy needs to be reviewed; July 15-19 VBS

+Management (Lewis) – met 5/10; discussed use of new software (Servant Keeper); works well with Quickbooks, keeping in mind IRS requirements; check with Synod or Churchwide too  
Discussed congregational meeting that was earlier set for June, needs to be delayed since rental property team is not ready

+Outreach (Margaret, Carol) spotlight in May STAR; pantry and food bags going well

+Parish Life (Schuyler) looking forward to installation service; photo directory (is this the right team to facilitate? If so, will need help)

+Worship (Kathy) met 5/16; enjoy the transition time with Pastor Russell. Bought new altar linens; discussion on the use of silver trays for empty cups

+EECC (Bert) – already mentioned

+Endowment (Bert) – Marc asked who the treasurer is of endowment, no one knew.

**Review Key Upcoming Dates through June (and beyond):**

+Lutheran Services Carolina Sunday May 27, with bulletin insert, temple talk by Betty Kuhn, Chief Development Officer at LSC

+High School Senior Sunday Celebration June 3

+Special congregation meeting requested in June (at annual meeting) . . . may not be ready

+VBS July 15 to 19

+Rally Day + God's Work. Our Hands. Sunday September 9

**Reflections on Meeting and Review Action Items/Responsibilities**

**Confirm Date for Next Meeting – June 18, 2018**

+Devotions – Margaret

+Recording secretary substitute – Shelly Hood (June and August), Chris for July

**Closing Prayer – Pastor Russell**

Lord's Prayer – All

**Adjournment at 9:25PM – Joe**

Respectfully submitted,  
Denise Henry

**Attachments:**

Pastor's report

Treasurer report

Executive Committee Meeting Minutes

Executive Committee Recommendations on Restricted Accounts