

Lutheran Church of the Epiphany  
Council Minutes  
19 March 2018

Members present:

|                  |                     |                     |                         |
|------------------|---------------------|---------------------|-------------------------|
| <u>X</u> Brock   | <u>X</u> Darstein   | <u>X</u> Golden     | <u>X</u> Hardy          |
| <u>_</u> Joines  | <u>X</u> CMiddleton | <u>X</u> JMiddleton | <u>X</u> Pressley       |
| <u>X</u> Schultz | <u>X</u> Shideler   | <u>X</u> Toborg     | <u>X</u> Pastor Kearney |

**Call to Prayer and Presence**

**Devotions:** Chris

**Gathering**

Approval of agenda – with addition

Motion: Chris Second: Margaret Carried: Yes

April STAR article: Chris

Approve minutes (Council 2/19 and congregational mtg 3/4) — both need revisions, will have updated minutes for approval at April 16 Council meeting

**Pastor's Report – Doug Kearney**

Working on pastoral coverage after April 22. Dr. Carla Lang will cover pastoral emergencies. Contact information will be provided. Three Sundays: Sara Ilderton 4/29, Katherine Shaner 5/6, and Katherine Shaner presiding with NC Seminarian TBD preaching 5/13

Working on safety plan with Charlotte Disher and Laura Spain

Congregational endorsement for candidacy for ordination, and support, for Laurie Kenyon Woods –

Motion: Kathy Second: Chris Carried: Yes

**Treasurer's Report – Marc Shideler** Report attached

Liaisons – look over your committee financial transcript (spending? not spending?), bring any concerns to Marc

Motion: Margaret Second: Ted Carried: Yes

**Offerings**

Pastoral Transition – Timeline

Pastor Doug's last Sunday: April 22, Pot luck lunch

Pastor Russell's first Sunday: May 20 - Pentecost, reception after service; installation date TBD

Executive committee minutes Minutes attached

#### Key Areas of Focus Updates:

- Strategic planning (Marc) – Report attached; gave three recommendations – Referred to Executive Committee for action  
Motion: Marc Second: Julianne Carried: Yes
- Outreach (Margaret) – Report attached
- EECC (Bert - absent) – no report; Pastor Doug reported that the EECC clean up went well, with volunteers from congregation as well as staff and parents.
- New Pastor Support – Need a Council liaison to Mutual Ministry Team (which will include former Call Committee members); role is to support the Peeks. Liaison will be Marc.

#### Offerings:

- **Executive Committee** (Joe) – minutes attached
- **Discipleship** – Ted: Encounter:Faith together: April 8, last Encounter:Faith May 6; Mother's Day breakfast May 13; VBS is planned; Sept. 9 is Rally Day (look at ideas for God's Work: Our Hands)
- **Stewardship** – Stewardship for All Seasons – have received full funding; God's Work: Our Hands (Sept. 9)
- **Management** – Lewis: looking at trends in giving and plan a June meeting to update congregation; look at 10-year projection and work with strategic planning team; have requested that finance team let council know what assistance/support they need; Pensby House – being advertised as a rental.
- Given that Karl Florian prepares the payroll for all ELCE and EECC employees regularly, we should recognize this responsibility, and explicitly authorize his access to the necessary information to carry out this task. In his absence, Paul Oldland will perform the payroll preparation. Moved: to Appoint Karl Florian as Assistant Treasurer, and Paul Oldland as Assistant Treasurer (as backup to Karl).  
Motion: Margaret Second: Schuyler Carried: Yes
- **Outreach** – Margaret/Carol: see notes attached
- **Parish Life** – Schuyler: Parish Life Key Areas of Focus group met with Parish Life Committee; reception for Pastor Doug being planned
- **Worship** – Kathy: No meeting; next one April 11
- **EECC** – (Bert - absent): no report
- **Endowment** – (Bert - absent): no report

Other Offerings: none

Review Key Dates: as listed in agenda

#### Reflections/Review:

Joe is getting a letter out to former renters of Pensby. They owe about \$4,000, left the house in good shape. The question was asked what will happen if they don't pay....no clear answer. Scott will change the locks.

Julianne: Computer use policy - Going into parish manual. Pastor Doug recommended it also go into staff handbook/personnel manual. Joe: no personnel manual at this time.  
Constitution: On Synod agenda for March meeting.

Next meeting: April 16  
Closing prayer – Pastor Doug  
Lord’s Prayer  
Meeting adjourned at 8:45

Respectfully submitted,  
Denise Henry

Attachments:  
Treasurer’s Report  
Executive Committee Minutes 3/12  
Strategic Planning Key Areas of Focus Group Report  
Outreach Key Areas of Focus Group Report