

**Evangelical Lutheran Church of the Epiphany
Winston-Salem, North Carolina**

Mission Statement

*Epiphany is a welcoming community, empowered by the Holy Spirit, to share the GRACE of God,
the LOVE of Christ, and the HOPE of new life with all!*

**Congregation Council Meeting Minutes
January 15, 2018 – 7:00 PM**

Members Present: X Brock X Darstein Golden
 Hardy Joines X C. Middleton
 X J. Middleton X Pressley X Schultz
 X Shideler X Toborg X Pr Kearney

Call to Prayer and Devotions: We prayed together, Carol led the devotions. We paused for contemplation.

GATHERING

Correspondence

- Thank you notes for those who helped with Advent suppers and to the outgoing council members

Sharing Celebrations & Concerns:

Approval of Agenda

Motion to approve agenda:

Moved: Chris Second: Marc
Carried: Yes

Approval of Minutes from: (12/18/17 and 1/3/18)

Moved: Ted Second: Chris
Carried: Yes

Pastor's Report: will be receiving 2 new members, taught Confirmation, participated in worship planning; suggested an informal orientation for new council members instead of council retreat. Group decided it was a good idea and would take place at Feb meeting starting at 6:30.

Treasurer's Report/Financial Secretary's Report

Treasurer's Report is attached. Other discussion: Marc reported that each committee liaison will receive a print out. Marc said we will re-establish the practice of approving vouchers before checks are written (liaisons will be contacted by Mickey). Checks are done on Wednesdays, approval can be received via email. Marc will present the 2017 budget results next Sunday at the Annual Congregational meeting. John Hood will present the 2018 proposed budget. There was a brief discussion about the short fall in budget vs. pledges vs. non-pledges. Having these answers prior to the congregational meeting will be helpful. The 2018 Budget "January working copy" is in the packet. There was concern expressed about asking the congregation to pass a budget two weeks into the new year. Schuyler mentioned that our constitution reads the fiscal year runs Jan 1 – December 31. If council desires a change, the constitution would have to be changed.

To adopt 2018 budget:

Motion: Chris Second: Margaret

Carried: Yes

OFFERINGS

- Call Committee Update: The committee is meeting with a candidate tonight. They met with another candidate a few weeks ago. Both seem promising. Joe asked the committee chair to present update at the Annual Congregational meeting.
- Key Areas of Focus Updates: Joe reminded conveners to send him a list of committee members
 - Strategic Plan – Convener is Karl; liaison is Lewis; they met yesterday; they are close to a final report on the strategic planning process.
 - Outreach – Convener is Margaret. No report.
 - EECC – Convener is Ted; suggested inviting Lisa to make a presentation to the congregation. Kathy suggesting including/inviting EECC alum who are members of the congregation. Joe suggested
 - putting information on the big tv.

Share Our Ministries

- Executive Committee – Discussed the reduction of council members from 12 to 9, they are comfortable with the number of members; Discussed the Kohfeldt Endowment fund – since it has its own guidelines, it does not have to be included in the constitution; the other endowment fund is included in the constitution; Joe reviewed the 2018 list of committee chairs and liaisons as well as the offering designations. (attached)

The offering designations need to be approved.

Motion: Carol Second: Ted

Carried: Yes

Joe reviewed Endowment Committee (attached) Correction: Bert is the liaison; council needs to confirm appointments (Janet Hardy and Clarence Peoples by email). Joe requested that council appoint Don Witte to fill an unexpired term if he's eligible; and Rebekah Spain to also fill an unexpired term.

Motion to accept with changes: Chris Second: Ted

Carried: Yes

Joe reviewed EECC Committee (attached). There must be at least 5 members on the EECC committee (including the director and an EECC parent), which is met by the presented list. Kathy asked why it is no longer required to have congregational approval on the members. Joe answered that it was never a requirement. Need council approval of committee members.

Motion: Margaret Second: Chris

Carried: Yes

Joe asked on behalf of the executive committee about how to move forward with the properties.

Proposal to form a small group (up to 7 people) to take three months to study all of the information and come up with an action plan. Give names to Joe with a good representation of the congregation. This group will present the plan to the Executive Committee for review and presentation to council. Council will consider it and then present it to the congregation. The group needs to be in place in February. No need for a vote, it will be a ministry team under the executive committee.

- Discipleship committee: (Ted – liaison) Wild Women Weekend is in February, Encounter:Faith is back on schedule after the holidays.
- Stewardship is under Discipleship – no update

- Outreach (Margaret and Carol – liaisons) Food pantry is low, we usually have 10-12 bags on hand. Kathy asked who manages it? Maybe Charlotte? Kathy will get suggestions from her friend who works with Second Harvest Food Bank and give them to Margaret and Carol.
- Parish Life (Schuyler – liaison) Next meeting is January 23.
- Worship (Kathy – liaison) The altar flowers have been their recent focus, asked the reason there is a line item under Worship for flowers since they are donated by individuals; Proposal: not to use a vase of flowers on Easter and Christmas due to the additional flower. There is now a labeled cabinet in the kitchen where extra glass vases are stored.
- EECC and Endowment – no report.
- Other offerings – none.

Review Key Upcoming Dates

- Annual Congregational meeting January 21
- Add Souper Bowl potluck soup meal after church Feb 4
- Ash Wednesday service February 14, 7:00
- Council meeting February 19 – change to 6:30 for new member orientation; Ted to have devotions.
- Bold Women’s Sunday February 25
- Lenten Suppers (February 21 and 28) 6:15; service at 7:00 Council provides the meal on the 28th, Joe asked Schuyler to coordinate it.

Reflections on Meeting and Review Action Items/Responsibilities

- Joe needs lists of committee members; follow up with Karl on pastoral job description; ask Mickey to send out a phone message about the congregational meeting and meal;
- Chris asked about STAR articles and the due dates; who writes the next one? No one knew – it’s on a list;
- Chris has to do the “Stars of Epiphany”;
- Schuyler to coordinate the Feb 28 Lenten meal;
- Ted to follow up with EECC on ministry moments;
- Doug to coordinate new council member orientation;
- Kathy to get the suggestions from Second Harvest Food Bank;
- Carol to ask Mickey about the number of bags we keep ready in the Food Pantry.

Closing Prayer: Pastor Doug

Lord’s Prayer: All

Adjournment: Joe

Respectfully Submitted,
Denise Henry
Recording Secretary