

**Evangelical Lutheran Church of the Epiphany
Winston-Salem, North Carolina**

Mission Statement

*Epiphany is a welcoming community, empowered by the Holy Spirit, to share the GRACE of God,
the LOVE of Christ, and the HOPE of new life with all!*

Congregation Council Meeting Minutes

October 16, 2017 – 7:00 p.m.

Members Present: Margaret Brock, Karl Florian, Julianne Golden, Joe Middleton, Santiago Saldana, Chris Schultz, Marc Shideler, Ted Toborg, Pastor Kearney, Lewis Hardy

Members Absent: Cory Phillips, Charlene Wellborn

Devotions and Opening Prayer

Julianne called the meeting to order at 7:00pm, a call to prayer was spoken in unison and Santiago led devotions.

GATHERING

Correspondence

Thank you cards were signed, to be mailed to the following:

- Julianne and Phil Golden for the retreat lunch
- Shelley Hood for being our recording secretary for so many years.

All present were invited to share their celebrations and/or concerns.

We were introduced to Lewis Hardy, who will be replacing Matthew Meckley for the duration of Matthew's term on Council, following his resignation.

Approval of Agenda

Motion to approve agenda:

Moved: Margaret Brock
Motion was carried

Second: Ted Toborg

Approval of Minutes

Motion to approve 9/18/2017 minutes:

Moved: Santiago Saldana
Motion was carried

Second: Karl Florian

Pastor's Report

- Pastor Doug presented a few more names of people who have requested membership at Epiphany. An oral vote was taken for approval of acceptance, and the following people were unanimously affirmed: Ryan and Laura Arens, Sue and Michael Schwamb. They will be presented for membership on 10/22/17.
- Pastor Doug recommended that each Key Area of Focus that was identified at the 10/7 Council Workshop identify a "Convener" for their group. Julianne asked that the groups try to meet before the November meeting to continue to work on their programs and report on their progress. The groups are:
 - Outreach: Margaret, Julianne, Joe, Cory
 - Strategic: Karl, Lewis, Santiago, Marc
 - EECC: Chris, Ted, Charlene

OFFERINGS

- Ministry Site Profile – Santiago has uploaded the MSP.
- Call Committee Update – A meeting was scheduled for 10/19/2017; they have a few names to review.
- Parish Manual – Karl provided everyone copies for us to proofread; return hard copies to Karl by Sunday 10/29/2017; volume 2 will go to committee liaisons.

- Proposed changes to Constitution/Bylaws – Increase the amount of money that Council can approve without a congregation vote from \$10,000 to \$25,000; decrease the number of Council members from 12 to 9 over the next 3 years. With regard to communicating this change to the congregation, “smaller boards are more efficient than larger boards”, per Pastor Doug. These changes will be presented for approval at the Annual Meeting in January.
- Leann's replacement - Her seat will remain empty for the remainder of her term due to the inability to find someone to fill it, based on the ballot that was voted on in 2015.
- Recording Secretary Suggestions – Marti Wylie and Patti Kaluzne. Julianne will ask them.
- Treasurer's Report, Endowment & Finance – The biggest income shortfall is member giving; the EECC report is positive; all committees have turned in their budgets. The Budget Summit is 11/19/2017 after the service. Marc is going to ask Mickey for “pledges received vs pledges promised” to hopefully identify trends.
- Discipleship – EECC has offered \$5,000 to the “Pay It Forward” Campaign. For the time being, this is going to be held to see what happens with the EECC budget for the rest of 2017.
- Stewardship – Sending a letter to the congregation from the committee for Consecration Sunday (November 12.)
- Management –
 - o A financial consultant would be helpful.
 - o Discussed Larry Grush and EECC – the main issue is that Larry feels too much money is dedicated to the EECC. Points that were made:
 - Ministry vs Business
 - 5-Star program
 - o Julianne will talk to Jackie and Larry regarding Larry's proposal for changes to the EECC structure.

Margaret made a motion to pass Larry's concerns regarding the EECC to the EECC Committee for review. The Council thanks Larry for his input/research/hard work. Joe seconded the motion. Motion was carried.

- o Property
 - Insurance: We are switching to Brotherhood Mutual for significant savings
 - Tiling the office hallway begins 10/17/2017
 - Key to the door will continue to change annually for security reasons
- Parish Life – Laura Spain is working on trying to define responsibilities. Council will take responsibility for the Lenten Supper on 2/28/2018. Responsibilities with respect to Evangelism should fall under Outreach.
- EECC – No updates (other than notes in Management).
- Worship – Updating the Parish Manual.
- Columbarium, Outreach - No updates at this time.

Review of Upcoming Events

- See agenda for list.

Reflections on Meeting; Review Action Items/Responsibilities

Adjournment – 8:50 pm

Motion to Adjourn:

Moved: Joe Middleton

Second: Margaret Brock

Motion: Carried

Pastor Doug said a closing prayer and we prayed the Lord's Prayer together.

Next Meeting: November 19, 2017

Respectfully Submitted,
Chris Schultz