

**Evangelical Lutheran Church of the Epiphany  
Winston-Salem, North Carolina**

**Mission Statement**

*Epiphany is a welcoming community, empowered by the Holy Spirit, to share the GRACE of God,  
the LOVE of Christ, and the HOPE of new life with all!*

**Congregation Council Meeting Minutes**

August 21, 2017 – 7:00 p.m.

**Members Present:** Karl Florian, Julianne Golden, Joe Middleton, Leann Pace, Santiago Saldana, Chris Schultz, Marc Shideler, Charlene Wellborn, Pastor Kearney

**Members Absent:** Margaret Brock, Matt Meckley, Cory Phillips, Ted Toborg

**Guest:** Gene Deal

**Devotions and Opening Prayer**

Julianne called the meeting to order at 7:00pm, a call to prayer was spoken in unison and Julianne led devotions.

**OFFERINGS**

Breakdown of Loan Distribution – Gene Deal presented Council with a breakdown of the property distribution of the bank loan, along with a Profit/Loss Analysis as of 7/27/17. As of 12/31/16 there were no funds owed on the Pennington property. Both houses combined will need approximately \$10,000 in repairs in the next few months. The loan balance at 7/31/2017 is \$125,000 and the mortgage is expected to be paid off in October, 2022. He will continue to be the “overseer” of this information and will update Council as needed.

**GATHERING**

**Correspondence**

Thank you cards were signed, to be mailed to the following:

- Lauren Saldana, Emily Phillips and Beth Craft for their coordination of this year’s VBS festivities.

All present were invited to share their celebrations and/or concerns.

**Approval of Agenda**

**Motion to approve agenda:**

Moved: Charlene Wellborn  
Motion was carried

Second: Chris Schultz

**Approval of Minutes**

**Motion to approve 7/17/2017, and the 7/30/2017 minutes:**

Moved: Chris Schultz  
Motion was carried

Second: Santiago Saldana

**Pastor’s Report**

Pastor Doug provided information about his plans for continuity of the Confirmation program for the upcoming year. He also presented a list of visitors that have requested membership at Epiphany. ***An oral vote was taken for approval of acceptance of these people, and unanimously affirmed.*** He is planning an EECC Blessing of Teachers during chapel time on August 23 and invited anyone who would like to be there as a show of support for EECC.

**OFFERINGS**

- Ministry Site Profile – Santiago provided Council with the final revised copy of the Ministry Site Profile for submission to the NC Synod. It was reviewed by all and accepted.

**Motion: to approve the Ministry Site Profile for submission to NC Synod.**

Moved: Santiago Saldana  
Motion was carried (2017-03)

Second: Chris Schultz

- Call Committee Update – nothing at this meeting.

### **Share Our Ministries (Ministry Team and Committee Updates:)**

- Executive Committee –
  - a) Karl Florian and Pastor Doug are continuing to work on updates of the Parish Manual.
  - b) Council Elections are coming up for the 3-year term beginning 1/2018. The candidates will be submitted to the outgoing members of Council for consideration. The congregation may submit candidate names September 10, 17, & 24.
  - c) There are still a number of committee chair vacancies.
  - d) The retreat agenda for October 7 was deferred until the September meeting.
- **Treasurer’s Report, Endowment & Finance** – see attached.
- Discipleship – Trying to keep kids of all ages engaged. The proposed “Pay It Forward” Campaign has been set up as a Special Offering for Epiphany Maintenance Needs. A tri-fold pamphlet will be mailed on August 22 with explanations, Q&A and a response card. Council was also given an activity timeline for this and the yearly Consecration Sunday (November 12.)

### **Motion: to approve the “Pay It Forward” proposal for Maintenance Needs Special Offering.**

Motion: Charlene Wellborn                      Second: Joe Middleton

Motion was carried (2017-04)

- Management – Scott Armstrong has resigned as chairperson. Santiago stated he was interested in assuming this position. A) The Pennington renters have requested a trade, asking for no rent increase in return for labor to paint the house. This renter has continued to counter-propose rent options. Council determined this should be a management committee decision. Council then discussed the option of utilizing a leasing agent once again. No action was taken but needs consideration. B) Our insurance agent for Worker’s Compensation coverage has informed us that they will not renew our policy due to our claim history.
- Parish Life – have settled in for the upcoming year. Advent suppers/hosts are already lined up. Laura Spain is working on trying to define responsibilities.
- EECC – a) Thrivent assisted with funds for improvements on the playground, and EECC passed their yearly Fire Inspection. They would like to consider establishing a playground fund; b) Council discussed whether or not they have the authority to decide if EECC is a ministry. Budget recommendations will be discussed at Finance and at the budget summit, for information to be presented to the Annual Congregational meeting. We could inform Finance that we support EECC as our ministry and ask them to help us in budgeting preparation as a show of our willingness to support financially. Executive Committee will continue this discussion in September.
- Columbarium, Outreach, Worship - no updates at this time.
- Other Offerings – Marc Shideler reminded the meeting that the second of four courses of the NC Synod Leadership School will be offered in beginning in September. It is a video-streamed class beginning September 21 for 9 consecutive weeks. This segment is titled “Leading in Faith”.

### **Review of Upcoming Events**

- See August agenda for list. Add Reformation Worship Celebration on 9/23 in Charlotte; 10/1 a Bach/Luther Concert at Home Moravian Church in Old Salem at 3:00pm. 10/7 Council Retreat is from 9:00am-3:00pm.

**Reflections on Meeting; Review Action Items/Responsibilities**

**Devotions and Adjournment – 9:05pm**

**Motion to Adjourn:**

**Moved:** Charlene Wellborn

**Second:** Chris Schultz

**Motion:** Carried

Pastor Doug said a closing prayer and we prayed the Lord's Prayer together.

**Next Meeting: September 18, 2017**

Respectfully Submitted,  
Shelley Hood, Recording Secretary

Attachments: Summary of Motions, 2017  
Treasurer's Report  
Pastor's Report