

**Evangelical Lutheran Church of the Epiphany
Winston-Salem, North Carolina**

Mission Statement

*Epiphany is a welcoming community, empowered by the Holy Spirit, to share the GRACE of God,
the LOVE of Christ, and the HOPE of new life with all!*

Congregation Council Meeting Minutes

March 20, 2017 – 7:00 p.m.

Members Present: Margaret Brock, Karl Florian, Julianne Golden, Matt Meckley, Joe Middleton, Leann Pace, Cory Phillips, Santiago Saldana, Marc Shideler, Ted Toborg, Charlene Wellborn, Pastor Kearney

Members Absent: Chris Schutz

Devotions and Opening Prayer

Julianne called the meeting to order at 7:00pm, and a call to prayer was spoken in unison. Marc Shideler led devotions.

Lew Saphar addressed the Council on behalf of the Worship Committee in response to comments about length of worship time. He again acknowledged that Worship has discussed this at length and they have determined that worship is subject to mandated "mays" and "may nots" in the content, and consider the one hour, 15 minute time frame acceptable. He encouraged positive responses to questions as they are raised.

Correspondence

Thank you cards were signed, to be mailed to the following:

- Emily Phillips for her effort in structuring a new Time and Talent Survey, and compiling the results.
- Cory Phillips for his effort in getting hold of the new Ministry Structure and attempting to get committee chairs in place.

GATHERING

All present were invited to share their celebrations and/or concerns.

Approval of Agenda

Motion to approve agenda:

Moved: Marc Shideler
Motion was carried

Second: Margaret Brock

Reception of Minutes

Motion to approve February 27, 2017 minutes:

Moved: Cory Phillips
Motion was carried

Second: Charlene Wellborn

Julianne passed out the sign-up sheets for various holes in dates for devotions, announcements, after service Q&A, etc. She feels these communications should continue regardless of time of year, as we still need to be transparent about the workings of the church.

OFFERING

Share Our Ministries:

- Parish Life – Council will provide the Wednesday evening Lenten meal on 3/29. Connie Queen is looking for 4-5 persons to assist with the meal for 4/5 as the Youth are not available. We are hoping some youth could help with set-up.
- Management – Santiago reported that Scott Armstrong will take over the chair position. We are still trying to gain access to our webpage. Jeanie Saphar would like to have a group look at design and set-up of program and possibly consider something different. Karl Florian has compiled the study group information regarding the rental properties, which includes action questions. The original purpose for purchasing the rentals was for expansion, to assist with student housing, etc. Most issues with these reasons concerned

zoning and logistics. Both houses are losing money yearly, even though they are rented. Sale of a home (or both) could provide many options for funding ministries, building maintenance, reserve funds, etc. The committee was asked to put together some recommendations, and possibly present to the congregation for discussion.

- Outreach – still trying to put together a meeting.
- EECC – a workday at EECC is scheduled for 3/25/17. The board has begun gathering various daycare information, which includes looking into history of EECC to discover EECC relationship with Epiphany, and how to move forward. They hope to have a final report to Council in June.
- Executive Committee – The current Roles and Responsibilities document is redundant. By-laws are out of date and need revision to be in tandem with new ministry structure. Pastor Doug will help to review the by-laws for updating.

Business in Process:

- Ministry Structure – Emily Phillips is compiling the Time and Talent survey information and sending to Julianne. The current task force is going to review and take some action based on the surveys.
- Youth/Family Director – we have 2 promising interviews this coming week. There will be further discussion if there is a strong, preliminary candidate.
- Facility Maintenance/Improvements/Funding – we need to form a strategic planning task force. No action taken at this time.

Treasurer's Report/Financial Secretary's Report

Attached. As of February, both Epiphany and EECC have a YTD surplus. We have received confirmation that the check for the new Endowment fund has been deposited at ELCA in Chicago, and will now be accumulating interest.

Pastor's Report

- a) Transition Team update: We have received the results from the Congregational Survey (included in packet.) Transition Team, Council and any interested members will have an opportunity to review on April 2 after worship.
- b) Pastor Doug and Sarah Lischer will lead an adult Lenten series on Forgiveness and Reconciliation (ends April 2.)

Review of Upcoming Events

- Listed on meeting agenda, primarily upcoming Easter activities.

Pastor Kearney said a closing prayer and the group prayed the Lord's Prayer.

Devotions and Adjournment

Motion to Adjourn:

Moved: Julianne Golden

Second: Charlene Wellborn

Motion: Carried

The meeting was adjourned at 8:45pm.

Next Meeting: April 17, 2017

Respectfully Submitted,
Shelley Hood, Recording Secretary

Attachments: Summary of Motions, 2017
Treasurer's Report