

**Evangelical Lutheran Church of the Epiphany  
Winston-Salem, North Carolina**

**Mission Statement**

*Epiphany is a welcoming community, empowered by the Holy Spirit, to share the GRACE of God, the LOVE of Christ, and the HOPE of new life with all!*

**Congregation Council Meeting Minutes**

February 27, 2017 – 7:00 p.m.

**Members Present:** Karl Florian, Julianne Golden, Joe Middleton, Leann Pace, Cory Phillips, Santiago Saldana, Chris Schultz, Marc Shideler, Ted Toborg, Charlene Wellborn, Pastor Kearney

**Members Absent:** Margaret Brock, Matt Meckley

**Devotions and Opening Prayer**

Julianne called the meeting to order at 7:00pm, and a call to prayer was spoken in unison. Leann Pace led devotions.

**Correspondence**

Thank you cards were signed, to be mailed to the following:

- Jim Pierson for arranging the meals for various council functions.
- Connie Queen for accepting the coordinator position for the Hospitality Committee.
- Shelley Hood thanking her for work as the council Recording Secretary.
- Charlene Wellborn for her work writing the position description for the Youth & Family Coordinator.

At this time, Joe Middleton reminded the Council that they are responsible for the Wednesday Lenten Meal on 3/29 or 4/5. A sign-up sheet for food was passed around.

**GATHERING**

All present were invited to share their celebrations and/or concerns.

**Approval of Agenda (with the addition of the church website under Other Offerings; correction in Backpack Recognition to date 3/12.)**

**Motion to approve agenda:**

Moved: Leann Pace

Second: Chris Schultz

Motion was carried

**Reception of Minutes**

**Motion to approve January 16, 2017 minutes:**

Moved: Charlene Wellborn

Second: Santiago Saldana

Motion was carried

Julianne passed out the sign-up sheets for various holes in dates for devotions, announcements, after service Q&A, etc.

**OFFERING**

### **Share Our Ministries:**

- Outreach – Jim Pierson is chair person.
- Discipleship – Emily Phillips is chair person.
- Parish Life – Carolyn Wiley and Laura Spain are co-chairs.
- EECC – 1) talked about Sunday March 5. EECC is asking that we bring cups and Cheerios to church. 2) Instead of a yard sale, requested and received approval from Council for a “paper shred” event. Date TBD. 3) The issue that consistently arises is whether EECC should be considered a “ministry” or self-supporting business. The Executive Committee has had some discussion. We need to have written documentation clarifying their relationship with Epiphany, and the expectations of both scenarios. The Executive Committee plans to meet later this week.

### **Business in Process:**

- Ministry Structure – we need to staff open chair positions. The Ministry Structure team has met to look at filling those positions. The committees have been functioning even in the absence of chairs. A new Time/Talent survey is being compiled, and hoping to be distributed to the congregation at worship on 3/19 for completion. Will inform the congregation before 3/19 so they are aware.
- Youth/Family Director – a job description has been posted at Wake Forest, Synod, and 2 other sites. It has also been placed on our Epiphany website. Have contacted Lenoir-Rhyne and are waiting for a return call.
- Facility Maintenance/Improvements/Funding – Have received negative responses/pushback concerning a Capital Campaign. Members who have been approached did not want to be on a Capital Campaign committee. A few council members have done a walking tour of the church to verify various facility needs.
- Rental Houses - The feasibility of the 2 houses that we own have also come into question. Karl Florian and a group are putting together a document to review the rental properties including history, finances and outlook. We will present our ideas and/or options to the congregation when appropriate.
- Annual Meeting Follow-up – The EECC and rental houses reviews are being prepared in response to the questions discussed at the January Annual Meeting.
- Fellowship Events - Council discussed group activities for the congregation. We need a few more that are focused on the adult population of the congregation. (Many on our list are concentrated on children/family.) Joe Middleton will follow-up with Parish Life to discuss some options for consideration.
- Website – Jeanie Saphar is willing to volunteer some of her time on the website, one with which she is not familiar and is not user friendly. It would take approximately a month, and cost an estimated \$5,000-\$10,000 if we were to pay for this service. In her opinion, maintenance of the website should be a paid position. Santiago has looked into various options for more digital access, and easier to use. Need more detailed information. Santiago will bring a recommendation to the next meeting.

### **Treasurer’s Report/Financial Secretary’s Report**

Included. Epiphany has a YTD surplus of \$3,800, and the EECC has a YTD surplus of \$10,400. The Endowment Committee met with Finance and discussed the 2<sup>nd</sup> endowment fund. They have suggested that a second endowment committee be formed. No decision was made. The application for a second account in the ELCA Endowment Fund, along with the check, have been sent to the ELCA. Marc is preparing an authorizing document for the second fund, describing its purpose and how it will be managed.

### **Pastor's Report**

a. Transition Team update: We are waiting for the results to come back from the congregational survey that was completed in February. Pastor Doug and Sarah Lischer will lead an adult Lenten series on Forgiveness and Reconciliation.

### **Review of Upcoming Events**

- Shrove Tuesday Pancake Dinner, February 28
- Ash Wednesday, March 1
- March 5, EECC Sunday
- Backpack recognition, new Encounter Faith Series, March 12

### **Devotions and Adjournment**

#### **Motion to Adjourn:**

**Moved:** Chris Schultz

**Second:** Charlene Wellborn

**Motion:** Carried

Pastor Kearney said a closing prayer and the group prayed the Lord's Prayer. The meeting was adjourned at 9:00pm.

#### **Next Meeting: March 20, 2017**

Respectfully Submitted,  
Shelley Hood, Recording Secretary

Attachments: Summary of Motions, 2017  
Treasurer's Report