

**Evangelical Lutheran Church of the Epiphany
Winston-Salem, North Carolina**

Mission Statement

*Epiphany is a welcoming community, empowered by the Holy Spirit, to share the GRACE of God,
the LOVE of Christ, and the HOPE of new life with all!*

Congregation Council Meeting Minutes

November 21, 2016 – 7:00 p.m.

Members Present: Karl Florian, Julianne Golden, David Matthews, Gretchen Pfitzner, Cory Phillips, Jim Pierson, Santiago Saldana, Chris Schultz, Marc Shideler, Charlene Wellborn

Members Absent: Dave Hinshaw, Leann Pace, Pastor Kearney

Guests: Matt Meckley, Joe Middleton, Ted Toborg

Devotions and Opening Prayer

Cory Phillips called the meeting to order at 7:00pm, and a call to prayer was spoken in unison. David Matthews led devotions.

GATHERING

All present were invited to offer their celebrations and/or concerns.

Approval of Agenda

Motion to approve agenda:

Moved: Jim Pierson

Second: Chris Schultz

Motion was carried

Reception of Minutes

Motion to approve October 17, 2016 minutes:

Moved: Marc Shideler

Second: Gretchen Pfitzner

Motion was carried

OFFERING

Share Our Ministries:

- EECC – a) received a 5-star rating again this year during their inspection; b) received a \$1,400 grant from the Winston-Salem foundation; c) a December 15th Christmas program is planned in the Sanctuary.
- Backpack Ministry – 45 turkeys were delivered to families at Ibrahim Elementary, along with Saturday food pantry and weekend backpack offerings. Many of the Ibrahim teachers assisted with this distribution.
- Worship – have discussed worship length again. While there are many “mays” in portions of the worship, the liturgy doesn’t allow for variation.
- Ministry Structure – we will continue to “school” the congregation about various ministries by use of Ministry Moments beginning 11/27, for the following 6 weeks, ending mid-January, 2017. Hopefully we’ll be able to fill ministry teams with new members. Worship will probably be the kick-off presentation.
- Youth Director – an e-mail survey has been sent out to the congregation for responses regarding comments, attributes, and strengths. We will hopefully have the surveys completed and returned by December 2, and will assess the results.
- Facility Maintenance Plan/Improvements – Have identified a plan. Planning a feasibility study beginning on 12/16 on needs. Marc is hoping to have a report with needs, possibilities, and ready to enact February, 2017.

Business in Process:

- Youth Coordinator Role – David Thrasher is still interested in continuing his role.

Motion: recommendation to retain David Thrasher through March, 2017, at a rate of \$119.61 per pay period.

Moved: Santiago Saldana

Second: Chris Schultz

Motion Carried (2016-18)

Review of Upcoming Events

- Council Advent Meal – December 14; Charlene Wellborn will coordinate.

Treasurer's Report/Financial Secretary's Report

Included. Both Epiphany and EECC had surpluses for the month of October. Also stated is that Marc has prepared a new policy for the church handling of restricted funds. Still waiting for comments and further responses. No action yet to be taken.

Pastor's Report

- a) Planning to receive New Members on December 11. A reception will need to be planned.

Motion: to receive new members on December 11, 2016.

Motion: Charlene Wellborn

Second: Gretchen Pfitzner

Motion Carried (2016-19)

- b) Transition Team progress: studying CCH report and reading Temporary Shepherds. We will have an event in January, 2017 to talk about Epiphany in a timeline format. We are also planning a Lenten Study.
- c) Advent worship arrangements are in place.
- d) Christmas worship – Christmas Eve 2 worship services, and Christmas morning at 10:00am.

Action Items:

- Chris Schultz will help coordinate the new members' reception.
- Charlene Wellborn will contact David Thrasher.
- Council will provide the meal for Wednesday 12/14.
- December 19 Council Meeting will begin at 6:30, to include Council officer elections for 2017.
- Jim Pierson will write a note of support to Christ's Beloved Community in empathy and support at the recent vandalism of the church building.

Devotions and Adjournment

Motion to Adjourn:

Moved: Gretchen Pfitzner

Second: Jim Pierson

Motion: Carried

Cory closed with the Lord's Prayer and the meeting was adjourned at 8:15pm.

Respectfully Submitted,
Shelley Hood, Recording Secretary

Attachments: Summary of Motions, 2016
Treasurer's Report