

**Evangelical Lutheran Church of the Epiphany
Winston-Salem, North Carolina**

Mission Statement

*Epiphany is a welcoming community, empowered by the Holy Spirit, to share the GRACE of God,
the LOVE of Christ, and the HOPE of new life with all!*

Congregation Council Meeting Minutes

July 18, 2016 – 7:00 p.m.

Members Present: Karl Florian, Julianne Golden, David Matthews, Gretchen Pfitzner, Cory Phillips, Jim Pierson, Santiago Saldana, Chris Schultz, Marc Shideler, Charlene Wellborn

Members Absent: Dave Hinshaw, Leann Pace, Pastor Beeg

Devotions and Opening Prayer

Karl Florian called the meeting to order at 7:00pm, and a call to prayer was spoken in unison. Mark Shideler led our devotions. Cory Phillips joined the meeting at 7:30pm.

GATHERING

All present were invited to offer their celebrations and/or concerns.

Approval of Agenda

Motion to approve agenda: *(with addition of Parish Manual revision, Youth Director update)*

Moved: Charlene Wellborn

Second: Chris Schultz

Motion was carried

Reception of Minutes

Motion to approve June 20, 2016 minutes:

Moved: Santiago Saldana

Second: Mark Shideler

Motion was carried

OFFERING

Correspondence:

- 1) Card to Matthew & Keri Smith (former Youth Director) at birth of their first child.

Sharing our Ministries

- Call Committee – need to be decommissioned per recommendations from CCH. Current members will have the option to leave or return.

Motion: Invite the members of Call Committee to the August, 2016 Council Meeting and inform them that they're being decommissioned at this time.

Moved: Jim Pierson

Second: Gretchen Pfitzner

Motion was Carried (2016-13)

- Management Team Update – Karl Florian provided Council with updated policies and procedures for the Columbarium.

Motion: Give the Management Team authority to approve Parish Manual updates and changes before providing to Council.

Moved: Santiago Saldana

Second: Charlene Wellborn

Motion was Carried (2016-14)

Motion: Ratify the changes to Columbarium Policies/Procedures proposed by Management Committee.

Moved: Chris Schultz

Second: Santiago Saldana

Motion was Carried (2016-15)

Business in Process

- Mission Goals – continuing discussion as set at Council retreat in January, 2016.
 - o EECC – need a list of items that need repair, restoration, or replacement.
 - o Epiphany Communication – need to update and maintain website.
 - o WF Campus Ministry – we continue to move forward in communication with WF.
 - o Ministry Team Structure – We are hitting the tip of the iceberg at this point. We still need to fill a number of chair positions for Ministry Teams. Attempting to figure out how best to achieve. Jim Pierson created an example of a Committee/Ministry Team Display. After discussion, it is proposed that we hang on the large blank wall in the Narthex. We need to review the information and send Jim any updates. An announcement will be made informing the congregation of its purpose. This will also assist us with visibility and creating “Ministry Moments” during worship.
- Interim Minister Update – we have continued our communication with CCH. Our options are pretty limited at this time. Pastor Doug Kearney is currently our only candidate. Do we want to pursue, or continue looking? Pastor Kearney’s time is limited. We could continue with Pastor Beeg as our pastor for visitation if Pastor Kearney is not available, but not depend too much on Pastor Beeg. Discussed at length various points of qualifications, compensation, and his acceptance from Epiphany members.

Motion: to invite Pastor Doug Kearney to serve as the Intentional Interim Minister of Epiphany.

Moved: Charlene Wellborn

Second: Santiago Saldana

Motion was Carried (2016-16)

If invited, he proposed finishing his current assignment at the end of July. He could begin at Epiphany September 1, 2016. This will also help with Pastor Beeg’s transition.

- Capital Campaign Update – Stewardship Committee provided Council with their recommendations, along with Prerequisites for Entering a Capital Appeal. Their feeling at this time is to take no action, and the reasons are outlined in the handout response. We don’t want to rush at this point, or disrupt current activities already in place.
- Youth Update – Charlene received a letter and notification from Parkway Presbyterian stating that they’re not going to continue to use David Thrasher as their Youth program coordinator. They stated that they are restructuring/suspending their program. Their final pay to David will be through July 31. Marc Shideler (Treasurer) was not informed of this action. We need to determine how we want to continue to build our youth program. We will request that David continue at Epiphany as we evaluate how our program will be structured. Karl and Charlene will talk with David regarding how much pay he feels is appropriate and acceptable for him.

Treasurer’s Report/Financial Secretary’s Report

Included. Finance Committee will meet AFTER Council in August, so there will not be a current update at that time.

Pastor’s Report

Pastor Beeg supplied Council with a breakdown of how his time is generally spent in ministry for Epiphany. There will be a baptism on September 4.

Devotions and Adjournment

Motion to Adjourn:

Moved: Julianne Golden

Second: Gretchen Pfitzner

Motion: Carried

The Lord’s Prayer was recited by all, and the meeting was adjourned at 9:45pm.

Respectfully Submitted,
Shelley Hood, Recording Secretary

Attachments: Summary of Motions, 2016
Treasurer’s Report