

**Evangelical Lutheran Church of the Epiphany
Winston-Salem, North Carolina**

Mission Statement

*Epiphany is a welcoming community, empowered by the Holy Spirit, to share the GRACE of God,
the LOVE of Christ, and the HOPE of new life with all!*

Congregation Council Meeting Minutes

June 20, 2016 – 7:00 p.m.

Members Present: Karl Florian, Julianne Golden, Dave Hinshaw, David Matthews, Leann Pace, Cory Phillips, Santiago Saldana, Chris Schultz, Marc Shideler, Charlene Wellborn

Members Absent: Gretchen Pfitzner, Jim Pierson, Pastor Beeg

Guests: Joyce Kohfeldt

Devotions and Opening Prayer

Cory Phillips called the meeting to order at 7:00pm, and a call to prayer was spoken in unison. Karl Florian led our devotions.

GATHERING

All present were invited to offer their celebrations and/or concerns.

Approval of Agenda

Motion to approve agenda: *(with addition of Parish Manual revision)*

Moved: Charlene Wellborn

Second: Dave Hinshaw

Motion was carried

Reception of Minutes

Motion to approve May 16, 2016 minutes:

Moved: Chris Schultz

Second: Julianne Golden

Motion was carried

OFFERING

Correspondence – none at this meeting

Sharing our Ministries

- Youth – We need to keep the congregation updated. Charlene will write a short item for the bulletin and possibly the announcements, and will ask David Thrasher to put something together for the monthly STAR.
- Wake Forest Campus Ministry – Leann is touching base with Lori.
- VBS Update – Emily Phillips has purchased a list of the surrounding area (5-mile radius) for possibilities for outreach for VBS, and possibly other activities. The list has about 4,000 family names.
- Ibrahim Backpack Ministry – Joyce Kohfeldt attended the beginning of the meeting. She is concerned that Council (and Epiphany at large) would be putting all of our current programs, especially the Backpack Ministry, on hold while we make some decisions based on the results of the CCH Listening Groups. After some discussion Council assured Joyce that our intention is to continue with as many programs as we can support, including backpacks. Council also understands that we need members to step up as part of that support, and will need to find ways to encourage people to help out.

Business in Process

- Mission Goals Discussion – continue to support and discuss again at next meeting.
- CCH Listening Groups Results – Cory started by saying that he has sent copies of the results to Bishop Smith and Phil Tonnesson. The Bishop is very supportive of this process and has offered to back us up in any way possible.

Review: Beth Kennett went over the process and presentation to the congregation on PowerPoint. Certain items were highlighted. The hard copy report was distributed at the

end of the meeting. Many members think 2 years is too long a time frame, but after reading and digesting the information understand the reasoning behind it, thus more support for the recommendations.

We have no further obligation to CCH, either financial or in partnership of work for our congregation. Council agrees that we need to be "pro synod" and be informative on how they're assisting and supporting us in this process and through these difficult times.

Motion: to accept CCH recommendations to engage a trained Intentional Interim Pastor to serve as pastor of Epiphany and facilitate a process of clarifying our identity, helping to look at our Heritage, Mission, Leadership, Connection, and Future.

Moved: Charlene Wellborn
Motion Carried (2016-12)

Second: Chris Schultz

The Bishop had 2 potential candidates, but 1 is serving elsewhere at this time. Pastor Doug Kearney is considering our situation, and gave his feedback. He thinks he could be helpful, but is not sure of any concerns since he does have a previous history with Epiphany.

Cory will speak to Beth Kennett and advise her of our decision to look at multiple candidates. Depending on the timing of our actions, we will need to advise Pastor Beeg of his tenure here.

Going forward we need to look at #2 in the recommendations and decide how to implement "intentional gatherings" for the congregation as member/team-building activities. We need ideas for activities and events, as well as how to support and encourage the coordinators.

Council will continue discussion and action about other portions of the recommendations later, as these may involve our Intentional Interim pastor.

- Capital Campaign Update – Kay Conrad may be able/willing to help with a Capital Campaign. The question of success is a variable as we are in the midst of changes. Possibilities of levels instead of large goal. Asking Stewardship how they would undertake and organize.
- Parish Manual Update – Karl provided Council with an addition to the Parish Manual for both Epiphany and EECC with Guidelines for Harassment in the Workplace, and a form for employees' signature acknowledging receipt of the information.

Treasurer's Report/Financial Secretary's Report

Included.

Pastor's Report

Not available

Action Items/Upcoming Business:

Reflections on Meeting

Everyone thought the meeting was productive and moved along with a positive outlook.

Devotions and Adjournment

Motion to Adjourn:

Moved: Leann Pace

Second: Santiago Saldana

Motion: Carried

The Lord's Prayer was recited by all, and the meeting was adjourned at 9:40pm.

Respectfully Submitted,
Shelley Hood, Recording Secretary

Attachments: Summary of Motions, 2016
Treasurer's Report