

**Evangelical Lutheran Church of the Epiphany
Winston-Salem, North Carolina**

Mission Statement

*Epiphany is a welcoming community, empowered by the Holy Spirit, to share the GRACE of God,
the LOVE of Christ, and the HOPE of new life with all!*

Congregation Council Meeting Minutes

March 21, 2016 – 7:00 p.m.

Members Present: Karl Florian, Julianne Golden, Dave Hinshaw, David Matthews, Leann Pace, Gretchen Pfitzner, Cory Phillips, Jim Pierson, Santiago Saldana, Marc Shideler, Charlene Wellborn, Pastor Beeg

Guests: Denise White, Curtis Brown, Katrina Pfitzner

Devotions and Opening Prayer

Cory Phillips called the meeting to order at 7:00pm, and a call to prayer was spoken in unison. Julianne Golden led our devotions.

GATHERING

All present were invited to offer their celebrations and/or concerns.

Approval of Agenda

Motion to approve agenda: *(with meeting date correction; remove approval of 2/16 minutes)*

Moved: Jim Pierson

Second: Santiago Saldana

Motion was carried

Reception of Minutes

Motion to approve 2/16/16 meeting minutes *removed* (unavailable)

OFFERING

Correspondence

- David Thrasher and Youth for hosting Lenten dinner
- Pastor John Boyd for Guest Preaching
- Mike Spain & Golf Crew for hosting Lenten "breakfast" dinner
- WELCA Circles for hosting Lenten dinner
- Lil Flichman & Congregational Care for hosting Lenten Dinner

Sharing our ministries

- Endowment Cmte – met 2 weeks ago; no action taken at this time. (Marc Shideler noted that we need updated bank signature cards for new officers.)
- Discipleship – still trying to get more involved and keep classes running and available.

New/Upcoming Business:

- Seminary Candidate – Denise White updated council about her background & schooling, and her faith walk up to this point. She is a school counselor by trade, and has 2 grown children. Her internship program will probably begin this fall.
- Insurance Update – Curtis Brown joined us from Brown-Davis Ins. regarding additional insurance for Employment Practice Liability. He provided a handout with some of the possible situations that could cause an employee to sue us. Also provided a cost \$180/year for \$1,000,000 coverage.

Motion: to approve and accept formal quote from Curtis-Brown Insurance for coverage of \$1,000,000 for Employment Practice Liability insurance at a cost of \$180/year.

Moved: Dave Hinshaw

Second: Julianne Golden

Motion Carried (2016-07)

- Youth Director Position – Interviewed 2 people (Benjamin Smith, David Thrasher.) It is proposed that we hire David from March through June. This will be a combination position with HS youth from Epiphany and Parkway Presbyterian. Parkway would be the “official” employer. Our share of the costs would be \$239/month + expenses.

Motion: to approve David Thrasher as the Youth Director for Epiphany and Parkway Presbyterian for the months of March through June, 2016. Cost for Epiphany would be \$239.22/month + expenses.

Moved: Marc Shideler

Second: Chris Schulz

Motion Carried (2016-08)

- Facility Use Request – Katrina Pfitzner joined the meeting requesting use of “a space” for teaching music. Her music classes are currently very cramped, and she would like to expand, as well as provide a more comfortable environment for students and parents. After discussion, there will be no decision or action at this time, as the policy for facilities use needs further review.
- Fiscal Agent Opportunity – Epiphany has been approached by NC Synod requesting us to assist and Latino/Hispanic mission congregation. They have 4 funding sources, and we would be their “banker.” Epiphany would be a co-employer for the pastor. No decision at this time; Cory will send additional information to Council members.
- Recent Facility Purchases – Karl supplied a handout of current necessary expenditures for the building, as well as future needs and possibilities. These forecasted expenses are quite sizeable and future plans for funding need to be considered. At this time, an itemized article will be put into the monthly Star.
- Committee/Ministry Team review – Propose reschedule to a “mini-retreat” on April 2, 2016 at 8:30am.
- Member Outreach – how do we approach members who have not been with us for a while, and invite them to join us (once again) as active members of Epiphany?

Treasurer’s Report/Financial Secretary’s Report

Included. Both Epiphany and the EECC finished with surplus balances through February of 2016. Marc did say that we have lost both members and pledges, for various reasons.

Pastor’s Report

Pastor Beeg, our Interim Pastor, stated that he is looking forward to, and feels called by God, to be here at Epiphany.

Reflections on Meeting

Devotions and Adjournment

Motion to Adjourn:

Moved: Jim Pierson

Second: Julianne Golden

Motion: Carried

The Lord’s Prayer was recited by all, and the meeting was adjourned at 9:40pm.

Respectfully Submitted,
Shelley Hood, Recording Secretary

Attachments: Summary of Motions, 2016
Treasurer’s Report