

**Evangelical Lutheran Church of the Epiphany
Winston-Salem, North Carolina**

Mission Statement

*Epiphany is a welcoming community, empowered by the Holy Spirit, to share the GRACE of God,
the LOVE of Christ, and the HOPE of new life with all!*

Congregation Council Meeting Minutes

June 15, 2015 – 7:00 p.m.

Members Present: Zach Baker, Karl Florian, Kathy Knecht, Melissa Maltzahn, Gretchen Pfitzner, Cory Phillips, Santiago Saldana, Jeanie Saphar, Marc Shideler, Charlene Wellborn, Carolyn Wiley, Pastor Wind

Absent: Dave Hinshaw, Jim Pierson

Guests: Pastor Phil Stringer, Ashley Woodard

Devotions and Opening Prayer

Kathy Knecht called the meeting to order at 7:00pm, and a call to prayer was spoken in unison. Santiago Saldana led our devotions.

GATHERING

All present were invited to offer their celebrations and/or concerns.

Approval of Agenda

Motion to approve agenda:

Moved: Karl Florian

Second: Zach Baker

Motion was carried

Reception of Minutes

Motion to approve May 18, 2015 minutes

Motion *included correction of seconded motion of 4/20/15 minutes by Gretchen Pfitzner*

Moved: Karl Florian

Second: Santiago Saldana

Motion was carried

OFFERING

Sharing our ministries

#1) Zach Baker reported that we've had another organist applicant. There has been contact with him but he has not yet responded on a follow-up phone call. Pastor Laura will make another attempt at contact. #2) Council "Sunday Conversations:" a) Ushers should be more diversified; b) opportunities for greeters after worship as well as before. #3) Working with Stewardship on Time & Talent surveys for updated Ministry Team information and descriptions. #4) Pastor Laura, Pat Glauert, and Melissa Maltzahn planning to meet regarding Parish Life. #5) Cory Phillips is attempting to get a grasp on how to move forward and approach various concerned in the Outreach Ministry.

Volunteer Waiver – The Management Team was asked to look at the need for a Release/Waiver form to protect the church from potential liability. Kathy provided a proposed version. It was suggested that we publish in the monthly Star to make congregation aware of the newest policy concerning volunteers. Discussion was about the need to alert persons to any potential risks involved in their volunteer activities.

Motion: To accept the proposed Volunteer Waiver Release and Indemnity Agreement from the Management Committee, and make it effective immediately for high risk activities. A release/waiver form would expire at the end of each calendar year.

Moved: Jeanie Saphar

Second: Karl Florian

Motion: Carried (2015-09)

Request for medical cost assistance – Epiphany Builders are requesting \$500 for the purpose of reimbursing Rusty Frazier for his medical insurance deductible costs, incurred when he was injured while volunteering at an event with Epiphany Builders.

Motion: Request approval of a \$500 payment from Undesignated Memorial account to cover deductible costs for medical expenses of Rusty Frazier, incurred during work with Epiphany Builders.

Moved: Zach Baker

Second: Karl Florian

Motion: Carried (2015-10)

Request for use of Fellowship Hall – Bruce Lande is requesting once weekly use of the Fellowship Hall for jam (practice) sessions with a group of musicians.

Motion: Request approval for once weekly use of the Fellowship Hall by Bruce Lande for the purpose of jam (practice) sessions with a group of musicians.

Moved: Santiago Saldana

Second: Gretchen Pfitzner

Motion: Carried (2015-11)

Treasurer's Report/Financial Secretary's Report

Treasurer's Report attached. Marc made a self-correction on the mortgage balance shown. He stated that both Epiphany and EECC are in a state of surplus at the end of May. The Finance Team is recommending that the Council move ahead with the lighting project for the sanctuary as funds currently available could be used.

Motion: Epiphany Council will call a congregational meeting to request approval of lighting cost expenditures in sanctuary which exceed \$10,000. Date of meeting to be held July 12, 2015, immediately following worship.

Moved: Santiago Saldana

Second: Cory Phillips

Motion: Carried (2015-12)

Pastor's Report

Attached. There has been much accomplished, and much of the future worship and event planning is in place.

Reflections on Meeting

It was felt that the meeting moved forward productively.

Review Action Items for Next Meeting

None at this time.

Devotions and Adjournment

Motion to Adjourn:

Moved: Pastor Wind

Second: Gretchen Pfitzner

Motion: Carried

The Lord's Prayer was recited, Pastor Laura offered the closing prayer, and the meeting was adjourned at 8:40pm.

Respectfully Submitted,
Shelley Hood, Recording Secretary

Attachments: Treasurer's Report
Summary of Motions, 2015
Pastor's Report