

**Evangelical Lutheran Church of the Epiphany
Winston-Salem, North Carolina**

Mission Statement

Epiphany is a welcoming community, empowered by the Holy Spirit, to share the GRACE of God, the LOVE of Christ, and the HOPE of new life with all!

Congregation Council Meeting Minutes

March 16, 2015 – 7:00 PM

Members Present: Zach Baker, Karl Florian, Kathy Knecht, Melissa Maltzahn, Gretchen Pfitzner, Cory Phillips, Jim Pierson, Santiago Saldaña, Jeanie Saphar, Marc Shideler, Charlene Wellborn, Carolyn Wiley

Absent: Pastor Laura, Dave Hinshaw, Shelley Hood

Guest: Pastor Phil Stringer

Opening Prayer and Devotions

Kathy Knecht called the meeting to order at 7:00pm and the members said the opening prayer in unison. Gretchen Pfitzner shared devotions that focused on preparing for Easter. Members were given the opportunity to share their celebrations or concerns.

Approval of Agenda

Motion to approve agenda:

Moved: Jim Pierson

Second: Zach Baker

Motion was carried, with the addition of “Personnel Matter” under Offering.

Reception of Minutes

Motion to approve February 23, 2015 minutes:

Moved: Karl Florian

Second: Zach Baker

Motion was carried.

Correspondence

The following thank you notes were signed during the meeting.

- Judy Mountjoy for creating Epiphany’s page for Bishop Bolick’s memory book being assembled by the Synod.
- Rebekah Spain for serving as our nursery attendant.

Ministry Updates

- EECC – Charlene Wellborn shared that the EECC Yard Sale is scheduled for Saturday, April 18th. The proceeds are planned for programs above and beyond what is in their budget.
- Discipleship – A thank you was expressed to Jeanie Saphar for the Discipleship Committee’s hosting of K. Monet Rice-Jalloh on March 15, and the success of the potluck following the service.

Review/Revision of Mission Goals

The new 2015 Mission Goals were presented (listed at the top of the agenda). Members were asked to please review before our next meeting, at which each goal will be assigned to individuals.

Nametags

The need to encourage our members to wear their nametags was discussed. Worshiping in one service, and our recent welcoming of eleven new members, were two particular reasons for the current need for nametags. It was suggested that a form be included in upcoming bulletins to give members the opportunity to reorder lost nametags.

Priority Spending

The Priority Spending list was discussed, with no changes at this time.

Proposal for a Youth Director

Information was shared regarding the gifts and skills of a potential candidate for Youth Director. The benefit of the experience this candidate has was discussed. The proposal being considered is to offer this candidate a full-time position. The budget will be examined to see if an appropriate compensation package can be assembled.

Names of Call Committee Members

The following list of people was present as Epiphany members who have agreed to serve on our upcoming Call Committee: Sandy Hunter, Sarah Lischer, Mitzi McLean, Dan Meckley, David Thrasher, Michelle Toborg, and Kathleen Tucker. This list contains at least one representative in each of the demographic categories that were identified by the Council.

Motion: to approve this list of presented congregational members as our Call Committee. (Sandy Hunter, Sarah Lischer, Mitzi McLean, Dan Meckley, David Thrasher, Michelle Toborg, and Kathleen Tucker)

Moved: Santiago Saldaña

Second: Jeanie Saphar

Motion was carried. (2015-04)

Group developing the MSP

The following group has agreed to develop Epiphany's Ministry Site Profile, necessary for the beginning of the Call Process: Jim Pierson, Santiago Saldaña, Sandy Hunter and Kathleen Tucker. The goal is to have it completed for our review at the April Council meeting.

Personnel Matter

A letter from Karen and Jim Brown was shared announcing Karen's resignation as Epiphany's Organist and Handbell Choir Director. The announcement is due to their relocation to Raleigh to be near family. This letter, along with a letter from our Council President, will be sent to the congregation. Karen plans to be with us through Easter. A reception will be planned in their honor following her last service on April 12th.

Motion: to accept Karen Brown's letter of resignation effective April 12th.

Moved: Zach Baker

Second: Jeanie Saphar

Motion was carried. (2015-05)

Pastors' Reports

Pastor Laura was absent. No report.

Treasurer's Report/Financial Secretary's Report

Attached.

Closing Prayer and Adjournment

Motion to Adjourn:

Moved: Jim Pierson

Second: Santiago Saldaña

Motion: Carried

The Lord's Prayer was recited, Pastor Stringer offered the closing prayer, and the meeting was adjourned at 8:42 pm.

Respectfully Submitted,
Carolyn Wiley
Council Secretary

Attachments:

Treasurer's Report
Summary of Motions, 2015