

**Evangelical Lutheran Church of the Epiphany  
Winston-Salem, North Carolina**

**Mission Statement**

*Epiphany is a welcoming community, empowered by the Holy Spirit, to share the GRACE of God,  
the LOVE of Christ, and the HOPE of new life with all!*

**Congregation Council Meeting Minutes**

October 20, 2014 – 7:00 p.m.

**Members Present:** Pastor Wind, Scott Armstrong, Zach Baker, Karl Florian, Paul Halvorson, Kathy Knecht, Melissa Maltzahn, Jim Pierson, Jeanie Saphar, Marc Shideler, Deni Thrasher, Carolyn Wiley  
**Absent:** Dave Hinshaw, Gretchen Pfitzner

**Devotions and Opening Prayer**

Kathy Knecht called the meeting to order at 7:00pm, and members were given the opportunity to share their celebrations or concerns. Jim Pierson led our devotions and opening prayer.

**Approval of Agenda**

**Motion to approve agenda:**

Moved: Scott Armstrong

Second: Jim Pierson

Motion was carried

**Reception of Minutes**

**Motion to approve September 22, 2014 minutes:**

Moved: Jim Pierson

Second: Scott Armstrong

Motion was carried

**Ministry Updates/Reports**

- None at this meeting

**Correspondence**

- The following thank you notes were signed during the meeting.
  - o To Dan & Lee Ann Meckley, Senior High Youth, Pastor Laura, Lisa Nichols, and the Stewardship Ministry Team for the October Stewardship dinner.
  - o Sarah Lischer for steering the recent poverty workshop
- We are already receiving information regarding the next Synod Assembly, being held in Greensboro. The election of a new NC Bishop will be the highest priority of this meeting.

**Pastor's Reports**

Pastor Laura's attached. Pastor Laura highlighted the 5 young people confirming their faith on October 26, 2014.

**Treasurer's Report/Financial Secretary's Report**

Treasurer's Report attached. Marc emphasized the budget summit is to be held on November 16, and that all committees should submit their financial needs/concerns as soon as possible.

**Business in Process**

- Audit Report – Marc will work with Mickey on many of the financial exception items. Karl will review other items.
- 2015 Elected Council Members – **Karl Florian, Cory Phillips, Santiago Saldana, and Charlene Wellborn** are our newly elected council members, effective January, 2015. **Lee Ann Pace** is the alternate in the event of a vacancy. They have been invited to the November & December council meetings to help in the transition to next year. Election of the 2015 Council officers will be at the December, 2014 meeting. Installation for the 2015 Council will be on January 4, 2015.

### **New and Upcoming Business**

- January 2015 Committee Changes – When the new committee structure was established, we agreed to give it 18 months to 2 years before making any changes in our by-laws. Concern has been expressed that changing committee members in January would be disruptive. Some committees will ask members to wait until March, 2015, to make changes in membership. The Endowment and EECC committees are prescribed in the church by-laws and can make changes as they have a need. It was felt that since we don't have updated time and talent surveys at this time, any changes may mean committees are left with vacancies.
- Columbarium Policy – Paul Halvorson has been overseeing this committee. We currently have a couple interested in purchasing a niche. One of our former members has requested a refund on their niche. Policy shows that we have no obligation to a refund. Council feels that we should stand by our policy at this time, and we will reconsider a refund if policy changes are made. No action was taken by Council. Paul will respond by letter to the request.

### **FYI**

- Kathy Knecht and Pastor Laura will be working on 2015 offering designations and we will discuss at the November meeting.
- Kathy would like committee meeting dates so that she can attend and can address any questions about filling vacancies.
- Council Retreat – we need to define our purpose and when it will be. Ideas are wanted and welcomed.

The next regularly scheduled Council meeting November 17, 2014.

### **Devotions and Adjournment**

#### **Motion to Adjourn:**

**Moved: Scott Armstrong**  
**Motion: Carried**

**Second: Paul Halvorson**

Pastor Laura offered the closing prayer and the meeting was adjourned at 8:45pm.

Respectfully Submitted,

Shelley Hood  
Recording Secretary

#### **Attachments:**

Pastor's Report  
Treasurer's Report  
Summary of Motions, 2014