

**Evangelical Lutheran Church of the Epiphany  
Winston-Salem, North Carolina**

**Mission Statement**

*Epiphany is a welcoming community, empowered by the Holy Spirit, to share the GRACE of God,  
the LOVE of Christ, and the HOPE of new life with all!*

**Congregation Council Meeting Minutes**

May 19, 2014 – 7:00 p.m.

**Members Present:** Pastor Wind, Scott Armstrong, Zach Baker, Karl Florian, Paul Halvorson, Dave Hinshaw, Kathy Knecht, Melissa Maltzahn, Jim Pierson, Jeanie Saphar, Marc Shideler

**Absent:** Pastor Mohrmann, Deni Thrasher, Carolyn Wiley

**Devotions and Opening Prayer**

Kathy Knecht called the meeting to order at 7:00pm, and members were given the opportunity to share their celebrations or concerns.

**Approval of Agenda**

**Motion to approve agenda:**

Moved: Scott Armstrong

Second: Paul Halvorson

Motion was carried

**Reception of Minutes**

**Motion to approve April 28, 2014 minutes:**

Moved: Scott Armstrong

Second: Paul Halvorson

Motion was carried *with spelling correction "Motioned" on previous minutes received.*

**Life and Work of the Church or Invited Guest Topics**

- Reconciliation/Renewal Task Force – A slate of potential congregational activities for summer community building has been put together for the dates of June 1 through August 31. The list has been sent back to the Executive Committee for approval. Facilitators will be needed for some of these events.
- New Ministry Structure – A calendar meeting for Committee chairs has been set for Sunday, June 8 at 11:30am for the purpose of coordination and planning.

**Correspondence**

- The Executive Committee is sending thank you notes to: Arnold Herbison for his commitment and work in transporting meals, and to Ann Shideler for her work with Campus Ministry.
- We received a letter from Keith Johnson from Novus Way Ministries requesting donations for summer projects/activities. Kathy will check with Pastors; no action was taken.

**Pastors' Reports**

Pastor Laura's report is attached.

**Treasurer's Report/Financial Secretary's Report**

Treasurer's Report attached

**Motion: to approve the Treasurer's Report as submitted.**

**Moved: Scott Armstrong**

**Second: Dave Hinshaw**

**Motion was carried (2014-18)**

### **Business in Process**

- Council Mission Goals – Thank you to Melissa Maltzahn for assuming the responsibility for Mission Goal #7. We still need someone to champion Mission Goal #3.
- Kathy Baker reception – Need a coordinator for June 1 after the 9:30 worship. Lillian Flichman is a possibility. We should encourage many youth to assist in setting up, serving and clean up. Also, we have received close to \$900 for both Kathy and Erica as gifts from the congregation. Pastor Laura assured us that we will be able to round those figures to \$1,000 each.
- Ibrahim Elementary funds should total approximately \$1,200. They've also won a refrigerator through an entry submitted by Joyce Kohfeldt. Placement has not yet been determined. Also, the food pantry will be open the 2<sup>nd</sup>& 3<sup>rd</sup> Saturdays in June, as well as every Thursday over the summer.
- Sabbatical Leave Policy – Jim Pierson and the Pastors have reviewed and revised this process. It is somewhat generic, as it could be tailored to an individual's situation. This has also prompted and assisted in the re-forming of the Mutual Ministry team.

### **New and Upcoming Business**

- Pennington Rental Management Contract – Discussion of the possible termination of this contract. The overseer of the Pensby property (under the direction of Epiphany) has stated that he could take on the responsibility of the Pennington property as well. Given all the duties that this would entail, including finding renters and collection of rent, there should be more research and discussion to resolve questions. A question involved when the lease is up for the Pennington renter.
- Music Director Search – We are in the process of auditions for 2 candidates, and possibly a third. The first candidate interview and audition went very well, and we received responses from 15 members in attendance. We hope to have this position filled by the end of July.
- Youth Faith Formation Director – Pastor Laura is in contact with a seminary student waiting for a congregational call. We are hoping to utilize him for at least a little while.
- Summer Worship Schedule – listed on Pastor Laura's report.

### **Devotions and Adjournment**

#### **Motion to Adjourn:**

**Moved: Scott Armstrong**  
**Motion: Carried**

**Second: Paul Halvorson**

Pastor Laura said the closing prayer and the meeting was adjourned at 8:00pm.

Respectfully Submitted,

Shelley Hood  
Recording Secretary

#### Attachments:

Pastor's Report  
Treasurer's Report  
Summary of Motions, 2014