

**Evangelical Lutheran Church of the Epiphany  
Winston-Salem, North Carolina**

**Mission Statement**

*Epiphany is a welcoming community, empowered by the Holy Spirit, to share the GRACE of God,  
the LOVE of Christ, and the HOPE of new life with all!*

**Congregation Council Meeting Minutes**

January 20, 2014 – 7:00 p.m.

**Members Present:** Pastor Mohrmann, Pastor Wind, Scott Armstrong, Jordan Baker, Zach Baker, Paul Halvorson, Dave Hinshaw, Kathy Knecht, Melissa Maltzahn, Jim Pierson, Jeanie Saphar, Marc Shideler, Carolyn Wiley

**Absent:** Karl Florian, Deni Thrasher

**Devotions and Opening Prayer**

Kathy Knecht called the meeting to order at 7:05 pm, and following devotions each person present was asked to share any celebration or concern they might have. Scott Armstrong led our devotions using the Forward Together devotions based on 1 Thessalonians.

**Approval of Agenda**

**Motion to approve agenda:**

Moved: Scott Armstrong

Second: Jim Pierson

Motion was carried

**Reception of Minutes**

**Motion to approve December 21, 2014 minutes**

Moved: Scott Armstrong

Second: Jim Pierson

Motion was carried

**Motion to approve January 5, 2014 minutes**

Clarification in Treasurer's Report as follows: ELC mortgage payments as scheduled will be made in 2014, with no additional principal.

Moved: Scott Armstrong

Second: Jim Pierson

Motion was Carried

**Committee Updates/Reports for Information/Action/Discussion**

- Reconciliation/Renewal Task Force – Not yet appointed by Council. Conversation at meeting surrounded the direction to be focused on those members who have left or been absent. One way to achieve this is to reach out, either by the pastors, council members or anyone in the congregation who notices the absence of someone not attending. The reconciliation is given a finite time frame. Some attendees at the meeting seemed to represent a voice for those who are upset.
- New Ministry Structure Committees– Outreach, Parish Life, Management, Discipleship, and Worship. No Committees have been finalized with members, but persons have been contacted and some have committed, others are considering membership. It is suggested that we publicize to the congregation at the annual meeting our desire to move ahead with this new structure.

**Correspondence**

- Bishop Bolick sent a letter offering a synod companion to steer us in our Forward Together Initiative devotions. Council should consider how and/or whether to use.
- We also received a notification that there were demographic studies of all churches throughout the NC Synod, including Epiphany.

### Pastors' Reports

Attached. Pastor Wind noted the fact that we have 91 completed Music Surveys.

### Treasurer's Report/Financial Secretary's Report

See attached Treasurer's Report.

### **Motion: by Finance Committee to make adjustments in the 2014 Budget as follows:**

- 1) The Pennington Restricted Fund (84201) was established years ago to meet any shortfalls in rental income received. The committee recommends that \$8,340.54 be moved from 84201 to Rental Income (44480) to meet that line budget goal.**
- 2) To meet the Income budget goal for Youth Fund Raising (44485,) the committee recommends that funds be moved from the following restricted funds into Income: Summer Servant Event(86035) \$1,000; Conferences and Retreats (86006) \$500; and LYFE (86007) \$500.**

### **Voted on by Council and Carried (2014-02)**

### New and Upcoming Business

- **Annual Retreat** – Saturday, January 25, 2014. If you have any topics for discussion contact Kathy. Primarily use time for goal-setting and as an orientation for new council members. Please consider which of our Epiphany Mission Goals would be something to work on throughout the year. Larry Grush will join us seeking feedback regarding ideas for Evangelism efforts. Council members are requested to bring either a breakfast item or dessert. Jim Pierson will arrange for a catered lunch.
- **Annual Meeting** – will mainly discuss committee reports, and approval of the 2014 budget.
- **5<sup>th</sup> Sunday brunches** – 4 total throughout the year. 2 are already committed. Since the other 2 dates fall around Spring break for the school system (March 30) and Thanksgiving holiday (November 30), we will not plan for those dates. Council will commit to determining an appropriate alternative date for Nov. 30 and will coordinate.
- **Paul Oldland Retirement Celebration** – seeking ideas for a coordinator of the receptions to follow each service.

### Devotions and Adjournment

Pastor Mohrmann gave the closing prayer and the meeting was adjourned at approx. 8:45pm.

### **Motion to Adjourn:**

**Moved: Scott Armstrong**

**Second: Jim Pierson**

**Carried**

Respectfully Submitted,

Shelley Hood  
Recording Secretary

### Attachments:

Pastors' Reports  
Treasurer's Report  
Summary of Motions, 2014